Department of Pediatrics
Uniformed Services University of the Health
Sciences

November

The Department of Pediatrics at USUHS strives to serve as your academic affiliation and academic home.

The Department of Pediatrics at USUHS appreciates and recognizes the commitment to military medical education by staff at military teaching hospitals.

One way that the Department can reward teaching faculty is by providing academic appointments.

These academic appointments are important to advancing your academic career, both military and civilian (i.e., you get more money in the civilian sector with advancing academic rank).

The higher the academic rank, the more rigorous the process is.

Typically, you must be at a particular rank for a minimum amount of time before being promoted (i.e., start the clock by getting an appointment as soon as possible).

Appointments are generally non-tenured. In fact, all military personnel can only receive non-tenured appointments.

Components of Scholarly Activity
Discovery and Integration
Research
Teaching
Application
Professional Service
Clinical Activity
Institutional Citizenship

Two distinct appointment pathways

Clinician-Educator

The clinician primarily involved in medical education and/or

educational research

Clinician-Investigator

The clinician primarily involved in medical education and lab

research

Requirements for obtaining a faculty appointment:

MD, DO, or PhD degree
Current medical license (if clinician)
Currently instructing USUHS students or
uniformed residents/fellows
at one of the military teaching
centers

Approval of your Command

Academic Ranks:

Instructor

Assistant Professor

Associate Professor

Professor

Academic rank of Instructor

Faculty member who holds a license and is currently in a training program (second or third-year residents).

Academic rank of Assistant Professor

Faculty member who is a credentialed, licensed independent practitioner

Faculty member who is Board Certified in specialty (Pediatrics)

Academic rank of Associate Professor

Faculty member who has several peerreviewed publications (first or

last author)

Faculty member who is gaining recognition in his/her specialty

Faculty member who has been Assistant Professor for at least 4-6

years

USUHS partners with you, your department chair or program director, and your Command to provide the necessary documents

CV

USUHS Form 107

Local Command endorsement

(Documents submitted as a packet to USUHS Pediatrics when completed)

Curriculum vitae (CV)

Faculty member will complete using provided template and submit to USUHS

USUHS Form 107

and

Faculty member will complete template submit to USUHS

(Complete boxes 1-13, leaving box 6 blank)

Command Letter of Endorsement

Faculty member, or faculty member's department, will submit to

Commander then forward to

for signature and

USUHS

USUHS Pediatric Chair Letter of Endorsement

USUHS Pediatrics will prepare letter for inclusion in the packet

Faculty Appointments detailed in 1100 Document

This document should be read by the applicant in order to understand the depth of academic involvement necessary for faculty appointments.

USUHS Pediatrics is here to help interpret and facilitate the process for our deserving faculty.

USUHS Department of Pediatrics POCs

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Education Support